

# iwcf newsletter

Spring 2018

## And We're Off!



*by Amy Duque, Grants Chair*

The 2018 Grants Cycle is underway! We have 53 women working on the five Interest Area Committees, led by talented and enthusiastic chairs: Barbara Derby in Financial Stability, Anita Havey in Health, Christine Keller in Education, Andrea Roope in Environment, and Tracy Rowe in Cultural Arts.

We received 73 grant proposals in December, and the Grants Steering Committee got to work over the holidays screening all of them for eligibility. During the first two weeks of January our all-star Business and Finance Committee conducted a thorough analysis of the financials of each submission, and their comments will be provided to the Interest Area Committees to inform their discussions. Thank you to Hillary Betz, Pamela Briggs, Molly Guenther, and Susan Tabb for a job well done! This is only the second year for a Business and Finance Committee, but it has already become an integral part of our grants review process.

And now the fun begins – 40 grant applications remain in the running. Cultural Arts saw the

highest number of submissions this year, which is unusual: that committee will be reviewing 12 proposals. There are eight in Education, six in Environment, six in Financial Stability, and eight in Health. The next step will be to narrow each category down to three or four proposals, for which we will schedule February site visits. Then the site visit results will be shared and discussed, and two will be selected from each category to go on our April ballot.

Additionally, the Above and Beyond Grant Committee is continuing to research and discuss possible categories for the grant to be awarded in May of 2019. As a reminder, in March all grants committee members will have the opportunity to vote on possible categories for this grant.

Be sure to save the dates of our Ballot Q&A meetings: April 7th at 10:30 am, and April 12th at 6 p.m. At these Q&A sessions you will hear about the organizations that will appear on the ballot from each of the five Interest Areas, and we will also share information about the Above and Beyond categories that will appear on the ballot to be voted on by our membership.

*Positive change through thoughtful giving*

# From the President

Pooled giving is the heart of IWCF. And our heart is very full right now!

Thank you for renewing, joining, and returning to IWCF membership. We have 367 members contributing to the 2018 grants pool! Extra thanks to everyone who's brought a "plus one (or two)" guest(s) to help grow IWCF.

Philanthropy is an expression of care to meet the needs of others. Our thorough vetting and democratic processes continue to give me confidence that IWCF grants are a productive use of our funds to move the community forward, to care for people living in the ten counties we make awards.

Seventy-three members are participating on the grants and grants steering committees. On behalf of the entire membership, they have evaluated applications, will research organizations more deeply on site visits, and will present their findings to the membership next month to determine the ten finalists for your vote in April.

Further, the Above and Beyond interest area committee is identifying the categories for this grant to be awarded next year (2019 grants cycle).

Finally, please take the time to attend one of our upcoming education and social events concluding with our annual meeting on May 8th. All of our events are planned and organized by members who give their hearts and their time to enrich IWCF for the entire membership.

With gratitude,



Heather Jauregui  
President

## *Welcome New Members\**

Beth Bartlett  
Valencia Bilyeu  
Marilyn Bischoff  
Ellen Crosby  
Leslie Freeman  
Lisa Hecht - R  
Mary Holden - R  
Linda Hughes

Martha Lund  
Anne-Marie Merlo  
Lori Smith  
Debbie Wachtell - R

\*since November  
R = returning

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## *Thank You!*

Marti Agler  
Kate Aravich  
Linda Beebe  
Lisa Derig  
Kathy Durbin  
Andy Gibson  
Headwaters Wealth  
Management  
Amy Hoffman  
Jillian Huang  
Vicki Kreimeyer  
Lois Lenzi  
Suzanne Groff Lierz  
Linnea Lovlien  
Judy Nicola

Zoe Olson,  
Intermountain Fair  
Housing Council  
Linda Perez  
Jill Perl  
Vera Rasmussen  
Marline Rennels  
Jan Riener  
Linda Riley  
Deanna Schmidt  
Kathy Scott  
Stacy Slattery  
Susan Smith  
Jeff Souza  
Donna Wetherley

P.S. On February 1st we received wonderful news of a \$25,000 matching grant awarded from The Whitney Foundation to support our Susan Smith Endowment Fund! Please consider joining me with a new gift or pledge to our endowment that will be matched 1:1. *See page 11.*

# A Membership Moment from the Winter Membership Event

by Jillian Huang, VP Membership

I joined IWCF in 2012. Over the years, I have treasured my membership for different reasons, including being a philanthropist, pooling my money with other women for a common purpose, learning more about the needs in our community, and giving to organizations in our five interest areas. These reasons still drive me.

But lately, my world feels full of uncertainties, many of which are beyond my control. The news outlets report on snow in the wrong places, accidental missile warnings, nuclear war threats, school shootings, garbage piling up in our oceans, and people fleeing their homes and becoming refugees.

My social media sites use clever algorithms to feed my preferences back to me, so I wonder if I'm reading the real news and if I'll ever read something other than my own opinion. Our national political process feels devoid of compromise and civility and little change is made. Where are our leaders? What example are we setting for the next generation?

I recently read the comments attached to an online article and one of them struck me. A reader said "I'm overwhelmed. I have no idea what to do. There are so many options to help but I'm stuck." I could feel her despair, because I've felt that too.

Then I thought of IWCF, and it occurred to me that I AM doing something, that I'm not stuck, that I'm ACTING instead of being overwhelmed.

I'm seeing women face to face all the time instead of being buried in a screen. With civility and compromise, we are encouraging applicants, reviewing our applications, visiting sites, and choosing our grant winners democratically.

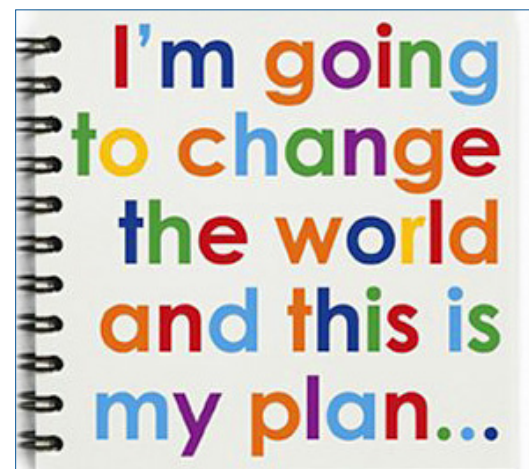
So when I read a distressing article about half a million honey bees being killed, I remembered

that IWCF granted money to Bee City USA to help pollinators in our area flourish. After reading a piece about people without health insurance, I remembered that IWCF funded many health care opportunities for low income people, including diabetic eye screenings through Terry Reilly Clinic, a school-based health clinic at Meridian Elementary, and dental exams with Genesis World Mission, in their Garden City Clinic.

I got excited and went to the IWCF website to scroll through our past grants. There is so much to celebrate!

We are providing diapers to families in need, helping kids get to school and low income people get to work with better transportation options, affecting creativity with writing programs, youth theater space, and support for the Shakespeare Festival. We are building parks and walking paths for communities to exercise, and helping with birds of prey conservation efforts. The list goes on and on.

It occurred to me then, that IWCF is the antidote to fear, helplessness, and being overwhelmed, that our membership is ACTION in the face of despair. And we can take that action now to renew our membership. We can take that action each and every year, with our vote and our participation on committees and on the board. We are anything but helpless. We are changing the world together. And this means everything to me.





# Grants Assessment Report

By Kim Liebich, Grants Steering Chair

All of our 2017 grantees are reporting success and progress toward making an impact in our communities. Here are some excerpts from the November progress reports of the winners of 2017 grants:

## **Bee City USA at the Garden City Pollinator Habitat (\$21,000)**

"We are thrilled with the impact of this project so far! As to the goal of helping pollinators, we have seen a wonderful variety of pollinators attracted to the garden, including various species of bees, butterflies, flower flies and hummingbirds. For the first year in bloom this is thrilling.

Another goal is to teach people about how to help pollinators. When we are working in the garden, which was weekly during the spring and summer, people walking by would frequently stop to talk, commenting on how beautiful the garden is and giving us the opportunity to tell the story. We also had people specifically taking photos and notes about plants to plant in their own yards, which is

exactly what we hoped for. Outreach this season has included presentations to a Kiwanis club, The Junior League and two 5th grade classes. We also have created a handout on plants for pollinators." The photo below is part of the garden in August.

## **Boise Contemporary Theater - The MakeSpace Loft at BCT (\$30,000)**

"Our wood flooring in the Loft and carpet in the reception area outside the Loft are installed. The west wall in the Loft has been patched and prepped for painting. A vendor has been hired to paint the ceiling and west wall by mid-November. Our two resident technicians for lights and sound are currently researching the best light and sound equipment for our budget. Our project manager has researched curtains and mirrors, and decided on the type we will purchase and have installed; vendors are currently being considered. We will purchase the tables and chairs ourselves (without a vendor). The vendor for the new Sponsor signage has been selected. That sign will be installed upon project completion in January 2018."

In response to a question of our grantees "How has funding from IWCF helped build your organization beyond providing financial support





for this project?" RESPONSE: The grant has provided relationship-building with some key patrons who we deeply value, which helps us in the long run with development. It has provided visibility for us in the community, and some buzz around having a promising, inviting place that we can offer at affordable prices to outside groups.

**Intermountain Fair Housing Council, Inc., Housing Justice Center Project (\$30,000)**

"Through at least five different community events we have been able to meet and talk with numerous families about discrimination against people who need affordable housing and how they can get help. Following are some client testimonials following those events.

For people with disabilities, families with children, and people of color—

"Thank you so much for presenting. You are incredibly knowledgeable and we had a great response to your presentation. Your insight and recommendations will be very useful to our partners and communities." --A

"I wanted to thank you for the educational letter you sent...in support of our (affordable housing) project. The amount of support we received was humbling, and provided a solid base for approval of our request. Without support from organizations like Intermountain Fair Housing Council, our proposal often stands alone. Thanks to your efforts, we did receive approval and will continue working on making (our complex) a reality..." -J

In response to helping a family report the hate, harassment, and discrimination by their fellow tenants to the police and their housing provider--

"I am thankful that you addressed the harassment by my neighbors. Thank you for making me safe again." --G

**Idaho Suicide Prevention Hotline (\$30,000)**

With the intent to work to prevent suicide in rural Idaho. "ISPH leveraged IWCF funds to get additional funds for a "train the trainers" program in Boise. The billboards for the year were prepaid and are in accordance with the budget. One has

been placed in each of Adams, Elmore, and Washington County."

**Lee Pesky Learning Center - Mental Health Support at Meridian Elementary (\$25,000)**

"We provided training to the staff of Meridian Elementary in August 2017 for a total of 33 staff, including 26 teachers, one counselor, two administrators and four paraprofessionals. The training consisted of a two-day overview of our self-regulation model and the strategies that they should use in their classrooms to support self-regulation.

As of October 25, 2017, the teachers report being very enthusiastic about the self-regulation strategies they are implementing, the principal has required teachers to include self-regulation strategies within their daily lesson plans, and the grade level teams are benefitting from having common approaches and terminology to discuss issues and ways to support students."



**Love INC - Donation Station Expansion Project (\$25,000)**

Love Inc, has had a slight delay securing their permitting from the City, but our IWCF liaisons feel that they are on a good path to having that resolved and to building soon. IWCF has held the second payment of this grant until Love INC is ready to order their materials.

Should you have any questions about this or any of the other grants please feel free to write to Grants@IdahoWomensCharitableFoundation.org.

# Positive Pathways: Options for Students Post High School

by Sherry Bithell, Education Chair

Most of us are aware of the debates surrounding early childhood education, testing results in elementary schools and the push for more students to “go on” to college in the Treasure Valley. What we rarely hear about are the educational alternatives that are currently available and about future plans to offer training for high school graduates who do not want to travel down a college path.

Come to IWCF’s Education Event to learn about programs for students who are not seeking college degrees, but who want training for jobs in the workplace.

March 21, 2018 (11:30 a.m. – 1:00 p.m.)

Career Technical Education Center  
The Lochsa Room, Renaissance Campus  
West Ada School District  
1307 E. Central Drive, Meridian, ID 83642

Our speakers will be:

**Dena PengUILly**, CTE Magnet Programs Outreach Facilitator, West Ada School District

**Jenni Kimball**, College & Career Counselor, Borah H.S., formerly with Treasure Valley Education Partnership

**Kim JohaneK**, Director of First Semester Experience College of Western Idaho

Put the date on your calendar and join us for what should be an interesting and informative program. [RSVP HERE](#)

Welcome to West Ada School District  
District Service Center 2017-18

*Guest Parking*

Please Display Permit on  
Driver's Side of Dashboard

Look for your parking permit in  
your RSVP confirmation email.

## Valentine's Social February 8, 2018



Photos courtesy  
of Mikel Ward



# IWCF 2018 Symposium Update

by Tena Lokken, Jillian Huang, Committee Members

It's 2018, and we are just eight months away from our symposium! If you haven't heard, the theme of the symposium is "Poverty and Philanthropy Face to Face: Examining the Causes and Cures of Homelessness" and we are thrilled to welcome Pulitzer prize-winning and Pacific Northwest native, Nicholas Kristof, as our keynote speaker! The event will be held Tuesday, October 16, 2018, at the Boise Center on the Grove.

The day will begin with six inspiring, breakout programs led by local experts who will share their perspectives on our symposium theme.

Our IWCF Education committee is creating this slate of offerings, focusing on how poverty and homelessness is interwoven in our community, how the justice system, housing programs, and the healthcare system play a role in the success or failure of those affected, and which new, innovative programs are working and making a difference in Boise. Stay tuned for details about these morning programs.

The capstone of the event will be a dinner featuring our keynote speaker. Kristof is a passionate human rights advocate, internationally known speaker, author, journalist, and documentary filmmaker, who has spent his career shining a spotlight on global inequities and social injustices, especially those affecting women and girls. Kristof captivates his listeners with moving, first-hand stories about social injustices at home and abroad. He is a master storyteller with an unmatched reputation and peerless perspective on the events that shape our world. Importantly,

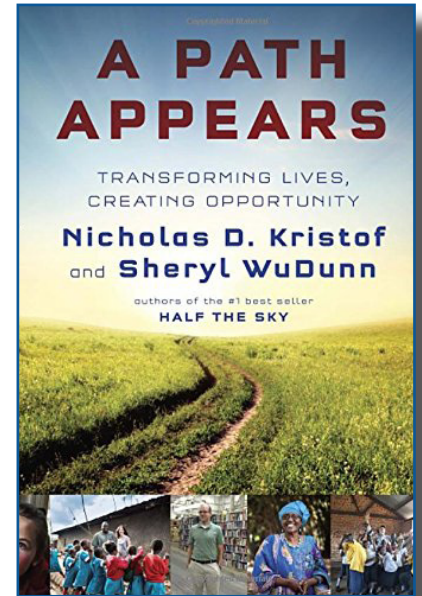


Nicholas Kristof

he often catapults individuals into action themselves. It is our hope that he will generate positive action in our community as we work together to solve the issues of poverty and homelessness.

Kristof and his wife, Sheryl WuDunn, have written four best-selling books: *Half the Sky*, *A Path Appears*, *China Wakes*, and *Thunder from the East*. In 1990, Kristof and WuDunn became the first husband-wife team to win a Pulitzer Prize for journalism, for their coverage of China's Tiananmen Square democracy movement.

Kristof won his second Pulitzer Prize in 2006 for what the judges called "his graphic, deeply reported columns that, at personal risk, focused attention on genocide in Darfur and that gave voice to the voiceless in other parts of the world." *Half the Sky* and *A Path Appears* each inspired a prime-time PBS documentary series.



## Become a Table Sponsor

We'd love to have you as a sponsor for this event. Please see the IWCF website or contact [Heather Jauregui](#) for more information on how to reserve your table!

# 367 Members and Counting

by Linda Perez, Membership Chair

Thank you for continuing your membership and building the pooled fund for our 2018 grants! The renewal numbers are very encouraging since changing our "renew by" target date to January 31.

To reiterate, the annual renewal period has been condensed to three months (November 1 to January 31) from six months in years past. The goal of this change is to enable our membership to know the actual amount of pooled funds available at the start of the grants cycle for better planning.

Please know we understand there may be extenuating circumstances for members that have not yet renewed. If you have not, but still plan to renew when your circumstances allow, please go ahead and fill out the online renewal form and, in the comments section on the form, note when we can expect your check. At this point, you will be considered "pledged" which will be extremely helpful to our planning. [RENEW HERE](#)

The second part of your renewal is the Individual Grant Designation (IGD). This is the portion of the renewal that is designated to the charity(ies) of our choice. If you have not filled out your IGD and wish to do so now, here is the link for your convenience. [IGD Link](#)

Along with your renewal, and your IGD, we also ask that you please remember to vote. You can also enrich your membership experience by participating in grants, or serving on one of IWCF's grants committees. Of course, there also are our social and educational events for our members. However, if you are super happy just writing a check--well that works too!

IWCF deeply values your membership and commitment to our organization. We are grateful, and we thank you so much for being a member.

## Plus One

by Stacey Nolan, Membership Committee

The membership committee is kindly requesting that each member bring at least one guest to an IWCF event this year: a social, educational or grants-related event.



Please feel free to mark your RSVP "+1" and help introduce more people to IWCF, educate more people about our mission and encourage them to join.

As we all know, more members bring more positive impact! Whenever you see this logo you are encouraged to bring a guest and introduce them to IWCF.

## 31 New Members!

(since April, 2017)





# StrengthsFinder® 2.0 Builds Culture of Appreciation

by Laura Simic, Leadership Development Chair

Even before kindergarten, we learned that we are each unique; it's our uniqueness that makes us exceptional. We live our best lives when we step out of vanilla conformity and tap into our unique talents. But things in our lives get in the way of realizing it. How do we begin to realize all that we can be and live our best life?

Buddhist teachers say that we live our best lives by transcending our attachments--attachments that create our own suffering. We do this by first acknowledging that we like to hold on to our attachments to things, relationships, grudges with both fists. By hanging on, we're resisting the transitory nature of everything. The river we saw yesterday is not the river we see today. Yesterday's water is long downstream. Hanging on precipitates feelings of disappointment, embarrassment, irritation, resentment. We get stuck. We get unstuck by feeling those negative feelings fully – in the moment – then letting go. We let our attachments dissolve and flow through us like water flowing through a screen.

Buddhist nun Pema Chodron teaches, when we're open to the continually changing and impermanent nature of our own being and of reality, we increase our capacity to care about other people and to live without fear. We notice when we get caught up in prejudice, bias, and aggression. We no longer want to water those negative seeds, and we begin to have endless opportunities to do things differently.

But differently doesn't come easily. Change is hard. Chodron says, WE ALREADY HAVE everything we need. The limits that we put on ourselves—the fearing that we're not good enough, the identities that we cling to, the rage, the jealousy and the addictions of all kinds—never touch our basic wealth. They are like clouds that temporarily block the sun. But all the time our warmth and brilliance are right here.

Living our best lives begins when we let go of our attachments and tap into our brilliance to create and embrace change. Our unique talents determine how we build relationships, think strategically, execute plans, influence others, empower us to succeed by doing what we naturally do best.



**STRENGTHS  
FINDER 2.0**

This is where IWCF's use of Gallup's Clifton StrengthsFinder® 2.0 comes in. With generous assistance from IWCF member Rochelle DeLong, Consilio president and certified StrengthsFinder coach, we're armed with greater self-awareness and a new language for understanding each other and discussing what we do best. People who know and use their strengths are more likely to be confident, feel happy and energetic, achieve goals and be treated with respect. People who use their strengths, instead of focusing on improving what's WRONG with themselves, are less likely to experience deterrents to their well-being, like worry, stress, anger, sadness and physical pain. It all adds up to being three times as likely to report having an excellent quality of life.

An excellent quality of life for individuals can translate to a winning culture that values strengths-based development, is a culture that focuses on continual growth and improvement. It's a culture borne of positive change – change that develops people in meaningful ways.

People want work that's meaningful to them. Understanding where they're strongest allows members to connect with our organization's purpose. They want the chance to use their natural talents to succeed. People want authentic relationships, genuine discussions and an organization that values them as unique people and empowers their unique contribution leading to less attrition, less conflict and skyrocketing engagement.

There's no big secret to living our best lives. WE ALREADY HAVE everything we need.

Please take the StrengthsFinder® 2.0 Top 5 assessment at [www.gallupstrengthscenter.com](http://www.gallupstrengthscenter.com) and share your strengths with the Leadership Development Committee.





# BRAVO! Building Our Future Endowment Campaign



*by Susan Smith,  
Founding President*

In September of 2016, following powerful remarks by IWCF founding member Alice Hennessey, we launched our second Endowment Campaign to raise at least \$100,000 to support our dedicated operation fund in two steps: 1) to raise \$50,000 from past endowment donors to be matched with 2) \$50,000 from members and friends of IWCF by June 30, 2017.

The campaign was successful due to the amazing generosity of the IWCF membership.

To date, this effort has generated \$107,152 for the Susan Smith Endowment Fund! Thank you to the Endowment Campaign Committee: Debbie Johnson, Dana Kehr, and Susan Smith.

As of end of December, our Endowment Fund is currently valued at more than \$640,000. Our endowment donors have expanded and sustained our capacity to support our administrative needs which are critical to the growth and high-level functioning of IWCF!!

Our Sincerest Thanks to Our Endowment Donors

(See list next page.)

## ENCORE! New \$25,000 Matching Grant Awarded

As of February 1st, all new gifts and pledges made between February and October 2018 to the Susan Smith Endowment Fund will be matched dollar-for-dollar up to \$25,000 by The Whitney Foundation. Please consider making your IGD for this year (and next) to help us meet this new match.

Building on the momentum of our recent endowment drive, The Whitney Foundation has made this matching grant to provide an opportunity to help build the sustainability of IWCF.

The Whitney Foundation awards grants in California, Utah and Idaho. Two IWCF members, Ellen Bush and Lisa Cooper, are involved with the foundation and we are sincerely grateful for their encouragement of our pursuit of this funding opportunity.



**Comments, Questions or Feedback:**  
[Office@IdahoWomensCharitableFoundation.org](mailto:Office@IdahoWomensCharitableFoundation.org)  
or (208) 343-4923



Join our Facebook page:

[www.facebook.com/  
IdahoWomensCharitableFoundation](http://www.facebook.com/IdahoWomensCharitableFoundation)

# Thank You to our Endowment Fund Contributors

Susan Abdo  
Mary Abercrombie  
Catheryn Alexander  
Kay Alspaugh  
Desh Anderson  
Terry Anderson  
Kate Aravich  
Christine Avey  
Margi Babcock  
Eileen Barber  
Jeanne Barker  
Catherine Barney  
Beth Bartlett  
Laura Barton  
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Kimberly Fall  
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Anne Hay  
Sus Helpenstell  
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Christy Hilde  
Mary Jane Hill  
Darcy Hoellwarth  
Deb Holleran  
Jillian Huang  
Kay Hummel  
Heather Jauregui  
Debbie Johnson  
Tami Joplin  
Cindy Friend Kay  
Martha Keener  
Dana Kehr  
Tricia Kennedy  
Jeanne King  
Vicki Kreimeyer  
Kellie Kuster

Carole Lamet  
Eileen Langan Barber  
Karen Lansing  
Chris LaRocco  
Jean Larson  
Lisa Leff  
Lois Lenzi  
Marcia Liebich  
Kim Liebich  
Treacy Liebich  
Jordan Lierz  
Suzanne Groff Lierz  
Anne-Marie Lodge  
Tena Lokken  
Kim Lynch  
Gayla Lyon  
Theresa Madrid  
Julie Manning  
Bernadine Marconi  
Susan May  
Melinda McCaslin  
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Lee McKeown  
Theresa McLeod  
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Celeste Miller  
Rhonda Millick  
Jo Anne Minnick  
Janie Modie  
LeAnn Mohr  
Lois Morris  
Diane Myklegard  
Robin Navert  
Lauren Necochea  
Erin Nuxoll  
Susie Parrish  
Linda Perez  
Jill Perl  
Kathleen Pidjeon  
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Suzy Ryder

Melinda Sander  
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Deanna Schmidt  
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Elke Scholl  
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Lisa Stevenson  
Dottie Stimpson  
Yvonne Swanstrom  
Jan Treadway  
Jena Vasconcellos  
Nancy Vinsonhaler  
Debbie Wachtell  
Christine Ward  
Mikel Ward  
Paula Warren  
Tara Wensel  
Donna Wetherley  
Stephanie White  
Colleen Willoughby  
Jacquelyn Wilson  
Janelle Wise  
Susan Wishney  
Gini Woolley  
Shawn Del Ysursa





## Upcoming Events

### FEBRUARY

#### 28 Education: Book Review of A Path Appears - Transforming Lives, Creating Opportunity by Nicholas Kristof and Sheryl WuDunn

11:30 a.m. - 1:30 p.m., The Cabin  
7:00 - 9:00 p.m. Sherry Bithell home  
[RSVP LUNCH](#) [RSVP EVENING](#) **+1**

### MARCH

#### 1 New Member Orientation

5:30 - 7:00 p.m.  
Milligan Events, 4477 W. Emerald, C-125  
[RSVP HERE](#) (Members Only)

#### 7 Grants Education Session: Ballot Decision

11:30 a.m. - 1:00 p.m.  
Congregation Ahavath Beth Israel (NOTE CHANGE)  
[RSVP HERE](#) (Members Only)

#### 7 Service Event - Bee City USA

3:00 - 4:00 p.m.  
Bee City USA Garden, 6015 Glenwood, Garden City  
The garden is located behind Garden City Hall.  
Parking is available on the west side of the Building.  
[RSVP HERE](#) **+1**



#### 21 Education Event: Positive Pathways: Options for Students Post High School

11:30 a.m. - 1:00 p.m.  
West Ada School District  
CTE Center, Renaissance Campus  
[RSVP HERE](#) **+1**

#### 31 Deadline for Individual Grant Designations

### APRIL

#### 2 Grants Ballot to Membership

#### 7 Grants Ballot Q & A Social

10:30 a.m. - 12:00 p.m.  
Boise Contemporary Theatre  
(Members Only)

#### 12 Grants Ballot Q & A Social

6:00 - 8:00 p.m.  
University Of Idaho Water Center  
(Members Only)

#### 18 Voting Deadline for Pooled-Fund Grants

12:00 NOON

### MAY

#### 8 Annual Meeting and Grants Awards

6:00 - 8:30 p.m., JUMP **+1**

### Newsletter Feedback?

[CLICK HERE](#) to give us your thoughts and ideas about our newsletters. We love your feedback.