

# iwcf newsletter

## Who and What of Grants Assessment

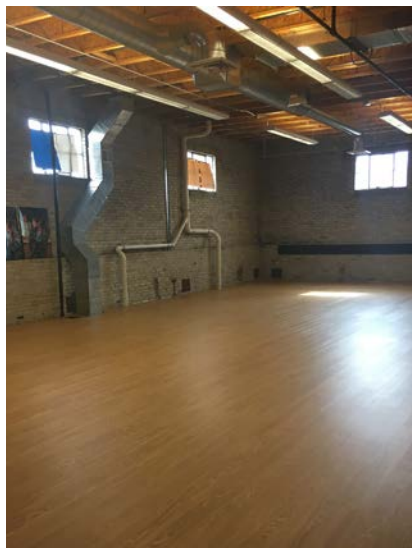
by Kim Liebich, Grant Steering Chair

This Fall, Ann Sandven and Andrea Roope are co-chairing the Assessment and Impact committee. Joining them are Amie Brueggeman, Mardell Nelson, Susan Mauk, Linda Rodda, Pam Briggs and Deb Holleran. This crew brings experience in grant management, expertise in measurement and evaluation, as well as their background in our IWCF Pooled-Fund process.



Elmore County Billboard: Idaho Suicide Prevention 2017

This year we will review reports from our six grant winners of 2017: Bee City, Lee



New floor looking good at Boise Contemporary Theater 2017

Pesky Learning Center, Boise Contemporary Theater, Intermountain Fair Housing Council, Love INC, and Idaho Suicide Prevention Hotline. Additionally, we will review end-of-grant reports and post-grant stories from 2014, 2015, and 2016 grantees.

The Grants Assessment committee has been a work in progress over the last two years, tweaking and creating the process of follow-up and data collection to ensure that we are doing due diligence for our IWCF members, as well as providing a meaningful and impactful granting process for our grantees. We are trying to gather information about the grantees while being mindful of the amount of reporting and types of follow-up questions we are asking. "How did it go? What would you do differently if you could? Do you have any suggestions for us in how we can make more of an impact?"



New Roots Group helping at Bee City 2017

We are excited to begin sharing this information and these stories with you - please watch the weekly emails for links to our grantees' stories as we get them put together. Thank you, Assessment Team, and as always, if you would like to join us, please holler, the more the merrier.

# From the President

*The interesting women and the pooled grants.*

That's the answer I hear repeatedly when I ask members, "What do you love about IWCF?"

Together we achieve a remarkable amount of good each year. We pool our talents, time and treasure to achieve the IWCF mission. Thoughtfully creating the opportunities and processes to educate ourselves, make intelligent grants, and sustain this wonderful organization. We continue to do these things because individually and as a group we value educated philanthropy and are proud of the impact of our pooled-giving.

Grab a cup of coffee or tea and please take a moment to read about all that we've accomplished this fall to educate and engage our membership, as well as the preparations to launch our next grants cycle.

In addition, the Education Committee has selected our next IWCF Book Club title: *A Path Appears - Transforming Lives, Creating Opportunity* by Nicholas Kristof and Sheryl WeDunn. If you haven't heard, Kristof, a two-time Pulitzer Prize winner and human rights advocate, will be the keynote speaker for our 2018 Fall Symposium!

I look forward to seeing you at the always fun Holiday Social on December 14th (bring your "Plus 1" - spouse or a friend)!

With gratitude,



Heather Jauregui  
President

## *Welcome New Members\**

Kate Aravich  
Saundra Coronado  
Trinjia Dell'Aglio  
Elizabeth Elfering  
Theresa Falconer  
Sarah Green  
Molly Guenther  
Kristin Linzmeyer

Amy Little  
Patricia Matthews  
Arlene McCarthy  
Darcie Rae  
Marline Rennels  
Aleta Sales-Pottenger  
Lori Wambolt  
\*since June

## *Thank You!*

**Newsletter Editors:** Diane Ronayne, Kim Peake, Mikel Ward

**Facilitating our StrengthsFinder workshop:** Rochelle DeLong

**Purchase of an IWCF Brick for the Julia Davis Park:** Diane Myklegard

**Anniversary Party wine donation:** Elke Scholl

**Shakespeare Volunteers:** Lori Apel, Gerti Arnold, Karen Bilowith, Janice Stevenor Dale, Marlys Davenport, Lani Denniston, Lisa Derig, Linda Gossett, Tami Vacha Hesse, Mary Hoey, Tricia Kennedy, Kim Liebich, Mindy Plumlee, Linda Riley, Kathy Scott, Paula Warren, Donna Wetherley—Shakespeare Organizer, Janelle Wise

**Strengths Finders:** Marti Agler, Events Committee

**16th IWCF Anniversary Party:** Marti Agler, Susan Berry, Fran Dingel, Linda Gossett, Judy Nicola, Jan Riener, Linda Perez, Kathy Scott, Selena Morgan, Linnea Lovlien, Stacy Nolan, Jillian Huang, Stacy Slattery, Ginny Miller, Kelly Parker. Special thanks to Dixie and Allen Dykman for hosting our 16th Anniversary Celebration in their Spectacular Garden

**Canyon County Hub—Grants Presentation:** Amy Duque

*continued on page 4*

# Tis the Season - For IWCF Grants!

by Amy Duque, Grants Chair

A chill is in the air, and frost is settling on the lawn each morning – that means it must be time to start thinking about IWCF grants again!

We have simplified our evaluation process by eliminating the initial Letters of Intent (LOIs) requirement. By noon on December 18, nonprofits will submit full proposals in our five interest areas (Cultural Arts, Education, Environment, Financial Stability, and Health). They can ask IWCF for between \$20,000 and \$30,000, to be funded over one or two years.

The Grants Steering Committee will immediately begin screening these for eligibility, and by early January the Grants Business and Finance Committee will begin their evaluation of each proposal's financial information.

Then the real fun begins! Each Interest Area Committee will begin reviewing their proposals, and will meet to discuss them. Each committee will select the best four or five proposals, which will receive site visits. February will be site visit month – the chance to visit the nonprofits whose proposals were the most impressive, and get a deeper understanding of their plans. Then, on March 7, we will come together as a group to hear about the site visit results and to vote on

the best two proposals from each interest area to be included on the April ballot. Before voting begins, we will hold two Q&A sessions, to educate our entire membership about the choices on the ballot.

The culmination of all this hard work is the IWCF Annual Meeting in May, which is not to be missed! It is not only a fun social gathering of the entire membership, it is an inspiring opportunity to hear about the amazing work that the nonprofits of Idaho are doing, and it is so rewarding to see our money at work in the community. Come and see the big checks handed over to the very happy grant recipients. There are always some tears both on and off stage.

How can you be a part of this wonderful process? It is so easy! Just put these important dates in your calendar, and join us for the upcoming grants cycle. I need your expertise, your sound judgment, and your commitment to educated philanthropy. Email questions to Amy Duque, [fourduques@gmail.com](mailto:fourduques@gmail.com).

Thursday, January 18 (11:30 a.m.) -- Grants Education Session #1: Proposal Evaluation

Tuesday, February 6 (11:30 a.m.) -- Grants Education Session #2: Site Visits

Wednesday, March 7 (11:30 a.m.) -- Grants Education Session #3: Ballot decision

Tuesday, May 8 (6:00 p.m.) -- IWCF Annual Meeting



## Welcome Kaidi Stroud to IWCF Office Team

I come to Idaho Women's Charitable Foundation with 12 years of experience in education, primarily teaching middle school English and service learning. I am thrilled

to be part of such a dynamic organization, and I look forward to supporting and facilitating the incredible work IWCF does for the Treasure Valley. Outside of work, my passions are reading, creative writing, music, and outdoor adventures. I have two young children, Wyatt (7), and Emery (5), an incredibly bearded spouse (Matthew), and an eight-month old border collie puppy (Uli). Thank you for welcoming me to the IWCF team! I can't wait to see what the new year brings!

# Holiday Social RSVP TODAY!

Thursday, December 14th, 5:30 - 8:30 pm

If you haven't ever been to the Holiday Social at Beside Bardenay in downtown Boise, you don't know what you're missing! Beside Bardenay, located on the Basque Block, is a separate event space with its own entrance right next door to the Bardenay Restaurant on Grove Street. It is nicely decorated this time of year to enhance the holiday mood and the social festivities.



[Click to view details](#)

Once inside, you'll see a mix of high tables, low tables, and booths. There is a nice, more private area in the back where a few sofas and chairs are available. Delicious hearty appetizers will fill the generous buffet.

Though the festivities are set to begin at 5:30 p.m., you can drop by any time as the event is purely social creating the opportunity for members to meet and mingle with members and their guests who share their support of IWCF.

Street parking is free after 6pm. Paid parking in lots or garages is nearby and plentiful (See [boiseparking.com](http://boiseparking.com) map, enter 612 West Grove Street in the search).

Your early RSVP will be helpful for planning (\$25 per person or Meal Plan, no host bar). So please join us for a wonderful evening. We look forward to seeing you there!

[RSVP here](#)

[BoiseParking.com](http://BoiseParking.com) (for map)

[Meal Plan signup](#)



## Upcoming Dates

### 2017

**Thursday, December 14**  
**Holiday Social**  
5:30 - 8:30 p.m.  
Beside Bardenay  
**RSVP**

**Monday, December 18**  
**Deadline for Full Proposal Grant Submissions**  
Noon

**Office Holiday Closure**  
The office will be closed  
Friday, December 22  
through  
Friday, January 5, 2018.

### 2018

**Thursday, January 18**  
**Grants Education Session #1**  
11:30 a.m. - 1:00 p.m.  
Library at Bown Crossing

**Thursday, January 25**  
**Winter Membership Recruitment**  
5:30 - 7:30 p.m.  
Headwaters Wealth Management

**Wednesday, January 31**  
**Membership Renewal Closes**

**Comments, Questions or Feedback:**  
[Office@IdahoWomensCharitableFoundation.org](mailto:Office@IdahoWomensCharitableFoundation.org)  
or (208) 343-4923



Join our Facebook page:

[www.facebook.com/IdahoWomensCharitableFoundation](http://www.facebook.com/IdahoWomensCharitableFoundation)

## Above and Beyond Grant

by Susan May, Above and Beyond Grant Lead & Member-at-Large

As the Grants Committee gears up for the current grants cycle, we are also embarking on a research project for the next IWCF Above and Beyond Grant. Each spring, after we award grants in our five interest areas, there are funds left over. Our membership voted last April to combine multiple years of these remainder funds in order to grant one larger "Above and Beyond" grant every other year.

Research is under way now to identify the most critical needs in the ten counties we make grants. Our dedicated committee members are seeking data to help us evaluate our options to address these needs with the next Above and Beyond Grant to be awarded in 2019. When you receive your grants ballot in April, you will be voting to choose a nonprofit grant recipient in each of our five annual interest areas, as always. And you will also be voting on the category you prefer for the 2019 Above and Beyond Grant.

Our goal is to find a category that is narrow enough to be an exciting departure from our five interest areas, but still broad enough that we will be able to elicit a variety of proposals from different grant seekers. We will narrow them down to four or five choices in our committee over the next few months, and at the ballot decision meeting in March, the entire grants committee will vote on two to present on the April grants ballot.

If this sounds exciting to you, there is still space on the committee for a few more voices – we would be happy to welcome you to the table. Contact Amy Duque at [fourduques@gmail.com](mailto:fourduques@gmail.com) to be added to the committee list.

It's just one more vehicle for IWCF to make Idaho a better place through educated philanthropy.



## Plus 1 New Member Recruitment

by Stacy Nolan, Membership Committee

The membership committee is requesting that each member bring at least one guest to an IWCF event this year - social, education, or grants-related. Please feel free to mark your own RSVP "+1" and help introduce more people to IWCF, learn more about our mission, and encourage them to join. As we all know, more members bring more positive impact!



Whenever you see this logo you are encouraged to bring a guest to introduce them to IWCF.

*Thank you continued from page 2*

### **Idaho Non-Profit Center Funding Panel:**

Susan May, Jeanne Barker, Anita Keyser, Jill Perl, Jennifer Sampson

**Update & Save the Date emails:** Holly Ponath

### **IWCF Bodovino Event on November 9:**

Erin Anderson, for your membership moment, and Hillary Betz for your Salvation Army Grantee update.

### **National Philanthropy Day:**

Carolyn Casey, Janelle Wise, Susan May, Darin DeAngeli, Eileen Langan Barber, Lauren Tassos, Alice Hennessey, Julie Robinson, Molly Guenther, Marti Agler, Elke Scholl, Linnea Lovlien, Vera Rasmussen, Jan Riener. **Partners:** *Idaho Non-Profit Center:* Amy Little, Evin Bask, Kerri Davidson, Kim Ellsworth; *Idaho Community Foundation:* Karen Bilowith, Jennifer Oxley; *Association of Fundraising Professionals:* Cyn Reneau

**Office mailing help:** Kathy Durbin, Tricia Kennedy, Cecelia Lojek, Amy Rustad

## Membership Renewal

by Linda Perez, Membership Chair

Our renewal period commenced on November 1st with emails sent out to all members who opted for email renewal last year. Those members who wished to receive hard copy renewal forms in the mail should have received them by now as well. Please renew by January 31, thank you!



You may have noticed, the annual renewal period has been condensed to three months (from six!). This will enable our membership to know the actual amount of pooled funds available at the start of the grants cycle for better planning.

Your kind attention to renewing by the end of January will be greatly appreciated. Please also know we understand there may be some extenuating circumstances that may make it difficult for you to renew by January 31st during this transition year. If this is your circumstance, please go ahead and fill out the online renewal form and advise us in the comments section when we can expect your membership renewal.

I know I speak for the board when I say IWCF deeply values your membership and commitment to our organization. We are grateful, and we thank you so much for being a member.

## Volunteer Opportunities

By Laura Simic, Leadership Development Chair

Do you want to be more engaged with IWCF, have particular knowledge you'd like to share, or would like to volunteer for a one-time project?

On your [membership renewal form](#) you'll notice a section to indicate any skills, resources or expertise you'd like to use in service of IWCF. Please take a moment to fill out that section when you renew your membership. The information will be used by the Leadership Development committee when filling vacant positions, by all of the committee chairs when recruiting committee members, by the board when appointing task forces, and by the office when looking for volunteers to help with specific projects.

IWCF has many areas in which to get involved to fit almost any time commitment, interest or life stage. We want to help all our members to find their right fit at the right time, and ensure all have a positive member experience.

Using our strengths and talents collectively, we accomplish great things!

## Support us when you shop this holiday season

Buy your gifts and holiday essentials at [smile.amazon.com](http://smile.amazon.com). You shop. Amazon donates.

amazon smile

*Click the image to the left and bookmark this link so all your eligible shopping will benefit Idaho Women's Charitable Foundation.*

# StrengthsFinder® 2.0

by Laura Simic, Leadership Development Chair

Early this fall, IWCF members had the opportunity to become aware of their natural talents, appreciate and celebrate the value and power they bring to the organization, and learn how to apply their talents by taking Gallup's StrengthsFinder® 2.0 assessment and participate in an interactive learning workshop led by IWCF member and certified StrengthsFinder® 2.0 coach Rochelle DeLong.

StrengthsFinder® 2.0 is an insightful tool to:

- Gain knowledge to apply to IWCF, personal and professional experiences.
- Encourage all IWCF members to think of themselves as having unique strengths to contribute to IWCF.
- Assess IWCF's leadership needs and identify members with the skill sets to meet those needs.
- Build effective and enjoyable teams.

During the September 6 workshop, DeLong and Consilio colleague Susan Kuehl provided insight into the philosophy behind StrengthsFinder as a tool for personal and professional development. DeLong's company, Consilio, coaches leaders to be forces for good and positive change in their organizations. The strengths-based coaching helps leaders shift the way they work by identifying and applying their natural talents to their work goals. Leaders learn to grow competencies that play on their strengths and style, hone decision-making and delegation skills, communicate with confidence and develop a practice of work-life integration.

StrengthsFinder® 2.0 helps individuals discover what they do best, learn how to develop their talents and



Photo by Suzanne Groff Lierz

live their best lives. Gallup research indicates that one's greatest room for overall personal improvement is where one is strongest, rather than where one is weakest. The assessment identifies your "signature themes" and explains how each of these themes makes each of us unique. StrengthsFinder® 2.0 provides personal insights and understanding of how the strengths appear in one's life and resources to help teams work harmoniously and accomplish great things. DeLong and Kuehl led 48 IWCF participants in a series of exercises to learn how to apply and celebrate their natural strengths in a variety of settings, situations and relationships.

According to Gallup, 32% of the population has Achiever in their top five strengths, closely followed by Learner (29%), Responsibility (29%) and Relator (28%). Of the 54 IWCF members who took the assessment and shared their results, 41% have Achiever in their top five strengths, 42% have Learner, 22% have Responsibility, and 28% have Relator. Other high-occurring strengths in the IWCF group are Empathy (24%), Strategic (24%), Harmony (20%) and Positivity (20%).

DeLong encouraged members to use the resources available on the website [www.gallupstrengthscenter.com](http://www.gallupstrengthscenter.com) and dive more deeply into how individuals can get more out of what they do best; understanding the connections between strengths-based development and business performance; and using their strengths to think strategically, execute plans and influence others to accomplish goals.

If you did not have the time this summer, you are still welcome to take the StrengthsFinder® 2.0 assessment and may do so at any time by going to <https://www.gallupstrengthscenter.com/Home/en-US/index> and following the prompts to purchase an access code and take the assessment. There is a \$19.99 charge for the Top 5 CliftonStrengths access code. If you would like to share your Top 5 Signature Themes with the Leadership Development Committee for use with future IWCF activities, please email them to Leadership Development Committee Chair Laura Simic at [laurasimic@boisestate.edu](mailto:laurasimic@boisestate.edu).

## Put People First

*by Molly Guenther Education Committee Member*

In October the Education Committee hosted a panel discussion about homelessness in Ada County with Amy Little, moderator, proposing a solution to this complex problem: "Put People First". Panel members Diana Lachiondo, Director, Community Partnerships, Boise City; Maureen Brewer, Boise City/Ada County Continuum of Care Program Manager; and Stephanie Day, Director, Our Path Home, discussed how Boise is working to do just that. They highlighted the issue's severity, but also detailed encouraging progress.

An influx of newcomers has brought record low Ada County home vacancy rates for the past four years. Lack of affordable housing has led to a homeless population that does not fit the stereotype we hold...approximately 28% are women, 120 families are currently homeless, and Ada County had over 800 homeless persons at the last "point in time" count in early 2017.

The Ada County Continuum of Care is federally-mandated to coordinate street outreach teams, emergency shelter, transitional housing, rapid re-housing (shorter-term) and permanent supportive housing efforts. The federal government provides some funding, but a strict definition of 'chronically homeless' limits who can be helped.

This is a moral and fiscal issue. The most vulnerable people, those with physical and mental health issues, cost an estimated \$53,000 per person annually--more than \$5.3 million per year. "Housing First", an approach that moves homeless people into housing and then provides needed support and services to maintain that housing, has an 80% success rate in keeping newly-housed people off the streets permanently.

A new housing facility at 23rd and Fairview will provide 40 units of single/couples housing to help the most vulnerable, at an estimated annual cost of \$11,250 per person. More efforts to find affordable, accessible housing are underway. Mayor Bieter says, "If your city has a homeless problem, it's your problem." Spreading awareness and growing community support will go a long way to help address OUR problem.

## National Philanthropy Day

*by Susan Gibson, Education Committee Member*

On November 15, Idaho Women's Charitable Foundation joined the Idaho Nonprofit Center, Idaho Community Foundation, and the Association of Fundraising Professionals in celebrating Idaho Philanthropy Day. The event brought together over 220 participants honoring outstanding philanthropic contributions. The theme of Community Engagement and Philanthropy Across Generations was addressed in a keynote presentation by Karen Bilowith, President of Idaho Community Foundation and an IWCF member. And was augmented in a panel discussion led by Alice Hennessey, also an IWCF member.

IWCF presented the panel discussion Collaboration: Working Together to Get Things Done, moderated by Carolyn Casey, IWCF member. Panelists, Nora Carpenter of United Way of Treasure Valley, Janelle Bettis Wise of the Laura Moore Cunningham Foundation and IWCF member, and Susan May of IWCF. The panel distinguished the differences between cooperation and collaboration, providing examples of the benefits of collaboration for addressing complex systems issues. The speakers stressed the key dynamic of trust as an essential starting point for collaboration. Susan May highlighted IWCF's encouragement and rewarding of collaboration in our grant making selection process.

This collaborative celebration of emerged from a discussion among Amy Little, CEO of the Idaho Nonprofit Center, Suzanne Groff Lierz and Susan Smith, all of IWCF. Other Philanthropy Day celebrations were held in Idaho Falls and Coeur d'Alene. IWCF was a major player in this event and many thanks to all of those who participated and helped make this a successful, collaborative event.



# IWCF Anniversary Celebration September 12



## 10 Year Members

Susan Abdo  
Donna Dahlberg  
Ann DeAngeli  
Jeanne Doering  
Betsy Dunklin  
Dixie Dykman  
Shelley Smith Eichmann  
Tory Goltry  
Anne Hay  
Sharon B. Katz  
Vicki Kreimeyer  
Marilyn McAllister  
Tina Michael  
Patty Northrop  
Linda Perez  
Mindy Plumlee  
Janice Stevenor Dale  
Janelle Wise

## 15 Year Members

Shannon Erstad  
Margaret Henbest  
Eileen Langan Barber  
Selena Morgan  
Marci Price-Miller  
Georgiann Raimondi  
Carol Reagan  
Ann Sandven  
Marian Shaw  
Kristin Hoff Sinclair  
Bonnie Thorpe

*photos by Kelli Parker*



## 2018 Fall Symposium Sponsorships Available

The biennial IWCF Fall Symposium provides in depth education about community needs and the opportunities for philanthropy and collaboration to positively impact the lives of people in southwestern Idaho. The 2018 Fall Symposium, chaired by Janelle Wise, will examine how the impact of poverty and philanthropy contribute to the causes and cures of homelessness.

Pulitzer Prize winner and Oregon native, Nicholas Kristof will be our symposium dinner keynote speaker. Kristof is a passionate human rights advocate, internationally known speaker, author, journalist, and documentary filmmaker, who has spent his career shining a spotlight on global inequities and social injustices, especially those affecting women and girls.

Individual, business, and foundation sponsors help to underwrite approximately 60% of the cost of the Fall Symposium. Individual ticket sales fund the balance of the cost. We are currently seeking sponsors and IWCF Table Captains.

If you are interested in being a sponsor, or are willing to help connect IWCF with potential sponsors, please contact Heather Jauregui, [hajauregui@gmail.com](mailto:hajauregui@gmail.com).

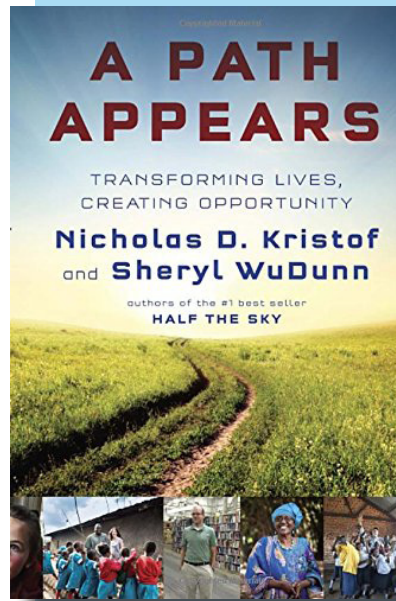


October 16, 2018, Boise Centre on the Grove, IWCF Fall Symposium Poverty and Philanthropy Face to Face: Examining the Causes and Cures of Homelessness

## IWCF Book Club

by Sherry Bithell, Education Chair

Save the Date - Then Read, Join, and Be Inspired!



Plan to attend our IWCF Book Club supporting our focus on homelessness and be inspired by amazing stories of how "ordinary people" can change the world. Authors Nicholas Kristof and Sheryl WuDunn have compiled a compelling collection of transformational programs. They

provide advice on how we can apply this philosophy in our own lives and communities through educated advocacy and volunteerism.

Co-author and Pulitzer prize winner Nicholas Kristof will be the keynote speaker of our October 2018 Symposium.

Book: *A Path Appears - Transforming Lives, Creating Opportunity*

Discussions: Wednesday, February 28, 2018

11:30 a.m. - 1:30 p.m., The Cabin, 801 S. Capitol Blvd, Boise 83702, or

7:00 - 9:00 p.m. Sherry Bithell's home, 5050 N. Farrow Street, Boise 83713

Contact Sherry Bithell at [DRSBB@aol.com](mailto:DRSBB@aol.com) with questions.

